

EQUAL EDUCATIONAL OPPORTUNITY

The board will not discriminate in its educational activities on the basis of race, creed, color, religion, gender, national origin, age, sexual orientation, marital status, gender identity, or disability.

The board requires all persons, agencies, vendors, contractors and other persons and organizations doing business with or performing services for the school district to subscribe to all applicable federal and state laws, executive orders, rules and regulations pertaining to contract compliance and equal opportunity.

The board is committed to the policy that no otherwise qualified person will be excluded from educational activities on the basis of race, color, national origin, sex, marital status, sexual orientation, gender identity, socioeconomic status, disability, religion, or creed. Further, the board affirms the right of all students and staff to be treated with respect and to be protected from intimidation, discrimination, physical harm and harassment.

Note: The grievance procedure in 102.R1 is mandatory. The classifications listed are all mandatory.

Legal Reference: 20 U.S.C. §§ 1221 et seq. (2004).
20 U.S.C. §§ 1681 et seq. (2004).
20 U.S.C. §§ 1701 et seq. (2004).
29 U.S.C. § 794 (2004).
42 U.S.C. §§ 12101 et seq. (2004).
34 C.F.R. Pt. 100 (2004).
34 C.F.R. Pt. 104 (2004).
Iowa Code §§ 216.9; 256.11, .11A; 280.3 (2007).
281 I.A.C. 12.

Cross Reference: 101 Educational Philosophy of the School District
401.1 Equal Employment Opportunity
500 Objectives for Equal Educational Opportunities for Students
506.1 Student Records

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Revised _____