

February 17, 2020 – 7:30 am

The North Mahaska Board of Education met in special session on February 17, 2020 at 7:30 a.m. in the elementary conference room New Sharon, Iowa. Board members present: None, Angela Livezey was in attendance representing the board. Also present: Cindy Quang, Kevin Kelderman, Lindsay Thoreson, Renee Ferguson, Kipp Schuler and Jamie Nelson.

NEGOTIATION OF EDUCATION MEETING – NEGOTIATION / EXCHANGE OF INITIAL PROPOSALS

Mrs. Livezey called the meeting to order at 7:32 a.m.

NEW BUSINESS

NEGOTIATIONS – NMEA PRESENT INITIAL PROPOSAL TO NM BOARD OF EDUCATION

The North Mahaska Education Association (NMEA) would like to do a 5-year contract for the language in the master agreement and a 3-year contract for the salaries and benefits.

The NMEA would like to retain these article in the master agreement – Article 1 (Grievance Procedure), Article 3 (Leave of Absence), Article 4 (Hours), Article 5 (Wages and Salaries), Article 6 (Holidays), Article 7 (Vacations), and Article 13 (Compliance and Duration).

NMEA would like to move these article to the employee handbook – Article 8 (Insurance), Article 9 (Evaluation Procedures), Article 10 (Transfer Procedure), Article 11 (Reduction in Staff) and Article 12 (Supplemental Pay)

NMEA would like to remove Article 2 (Dues Deduction) from the Master Agreement.

NMEA also proposed the vertical step movement for all three years for teaching salary schedule as follows: \$800 to the base for 2020-2021 (3.21% overall package); \$600 to the base for 2021-2022 (2.36% overall package); and \$400 to the base for 2022-2023 (1.89% overall package).

The meeting was adjourned at 7:43 a.m.

Angela Livezey
Superintendent

Cindy Quang
Board Secretary