June 15, 2020

The North Mahaska Board of Education met in regular session on June 15, 2020 at 6:00 p.m. in the elementary library New Sharon, Iowa. Those members present: Arvin DeBoef, Keith Foster, Margaret Ratcliff (6:50 p.m.) and Michelle Sampson. Absent: Dirk Wilkin. Also present: Angela Livezey, Amber Goemaat, Ryan Groom, Shayla Schilling, Brant Bollman, Phil Griffin and Cindy Quang.

Arvin DeBoef called the meeting to order at 6:00 p.m.

A motion was made by Foster and seconded by Sampson to approve the agenda. Motion carried.

OPEN PUBLIC HEARING ON TRANSFER OF HOME SCHOOL ASSISTANT PROGRAM (HSAP) FUND BALANCE INTO A FLEXIBILITY ACCOUNT – FOR TECHNOLOGY

CLOSED PUBLIC HEARING

A motion was made by Foster and seconded by Sampson to approve the consent agenda. Motion carried.

COMMUNICATIONS

There was no written communication or public forum.

RYAN GROOM & AMBER GOEMAAT – STRENGTH & CONDITIONING PROGRAM UPDATE Mrs. Goemaat and Mr. Groom spoke about the North Mahaska Strength and Condition program and the new change that they propose going forward for the 2020-2021 school year. Last school year, North Mahaska had contracted strength and conditioning services with William Penn University in Oskaloosa, Iowa. Mrs. Goemaat mentioned not contracting the strength and conditioning services during these unprecedented times. She is still uncertain about the pandemic if we can have students training in the weight room. Mrs. Goemaat and Mr. Groom mentioned using the resource of Dimitri Boyer, NM Physical Education Teacher, to help North Mahaska students in the Strength and Conditioning Program.

OLD BUSINESS

CONTRACTED FOOD SERVICE

Mrs. Livezey mentioned the NM kitchen staff was able to meet with OPAA Foodservice. At the meeting, the kitchen staff was able to ask any questions or concerns. Mrs. Livezey said overall the meeting went great and OPAA was able to bring their representatives to the meeting to talk about the new changes for the upcoming school year.

NEW BUSINESS

APPROVAL OF 28E AGREEMENT WITH NEW SHARON CHILD CARE AND PRESCHOOL A motion was made by Foster and seconded by Sampson to approve the 28E Agreement with the New Sharon Childcare and Preschool. Motion carried.

APPROVAL OF STAFF

6TH GRADE CLASSROOM TEACHER – MATT WILSON

A motion was made by Foster and seconded by Ratcliff to approve Matt Wilson as an Elementary Teacher for the 2020-21 school year. Motion carried.

BUSINESS TEACHER – ERICA GROOM

A motion was made by Sampson and seconded by Ratcliff to approve Erica Groom as HS Business Teacher for the 2020-21 school year. Ayes – Sampson, Ratcliff and DeBoef. Nay – Foster. Motion carried.

Mrs. Livezey mentioned Erica Groom would be hired under a CTE endorsement and will work on completing her teaching degree through the RAPIL program for 1 year.

SUMMER AD CONTRACT – RYAN GROOM

Mrs. Livezey mentioned past years the Athletic Director's salary was contracted for 9-month under the teaching contract and not a 12-month contract. The summer months were not compensated for in the past years. Mrs. Livezey would recommend we correct this by offering a \$1,200 Summer AD stipend for the 2020 summer and correct this going forward.

A motion was made by Sampson and seconded by Ratcliff to approve the Summer AD contract for the 2020 summer. Motion carried.

STRENGTH & CONDITIONING COACH

A motion was made by Sampson and seconded by Foster to approve Dimitri Boyer as the Strength and Conditioning Coach for the 2020-21 school year in the amount of \$3,600 for 36 weeks. Motion carried.

CHRIS SAMPSON – TECHNOLOGY SUMMER WORK

Mrs. Livezey mentioned this summer the district is looking to roll out new staff computers and new office electronic payment software that would need technical assistance. Infrastructure Technology Solution (ITS) has also been involved with technology changes, but are needing someone in-house to help with technology. Mrs. Livezey would recommend we offer a summer technology contract in the amount of \$1,200 (minimum 60 hours during the summer).

A motion was made by Foster and seconded by Ratcliff to approve Chris Sampson as the summer technology help for the 2020 summer. Motion carried.

APPROVAL OF CERTIFIED STAFF HANDBOOK

Mrs. Livezey mentioned that she worked with some of the certified teaching staff and the AEA to discuss language changes to move some of the Master Agreement languages into a Staff Handbook.

A motioned was made by Foster and seconded by Sampson to approve the certified Staff Handbook. Motion carried.

APPROVE RESOLUTION FOR FLEXIBILITY ACCOUNT – TRANSFER HSAP FUNDS

Expenditure from Flexibility Account Board Resolution

Director <u>Michelle Sampson</u> introduced and caused to be read the Resolution hereinafter set out and moved its adoption; seconded by Director <u>Keith Foster</u> after due consideration thereof by the Board, the Vice President put the question upon the adoption of said Resolution and, the roll having been called, the following Directors voted:

AYE: <u>Keith Foster, Michelle Sampson and Arvin DeBoef</u>

NAY:	none

Whereupon the Vice President declared said Resolution duly adopted as follows:

RESOLUTION

WHEREAS, Iowa Code provides school districts with greater flexibility to transfer eligible funds to other specified purposes;

WHEREAS, the Board, in consultation with its community, through a public hearing with notice, by the board passing a public hearing date on June 15, 2020 as prescribed by the Iowa Department of Education, has determined that excess funds in the flexibility account shall be transferred to General Fund in order to provide the best quality education for the students of the school district; and

WHEREAS, the Board, purposes to use \$77,135.51 from the flexibility account, which came from excess funds from FY19 from the Home School Assistant Program have been met and an approved copy of this board resolution submitted to the Iowa Department of Education.

NOW, THEREFORE, be it resolved by the Board: Passed and approved this <u>15th</u> day of <u>June</u>, 20<u>20</u>.

BOARD VICE PRESIDENT

____Arvin DeBoef

Asset:

Board Secretary

COMBINE BASEBALL AND SOFTBALL ACCOUNTS

Mrs. Livezey mentioned that Baseball and Softball Concession funds are their separate accounts. Mrs. Livezey proposes adding the Baseball and Softball Concession funds to the School Concession Funds for easier accounting practice.

A motion was made by Foster and seconded by Sampson to approve combing the Softball and Baseball Concession fund in with the School Concession Fund. Motion carried.

APPROVE FIERCE CREATIVITY CONTRACT- WEBSITE UPDATE

A motion was made by Sampson and seconded by Foster to approve the Fierce Creativity Contract for the website update. Motion carried.

UPDATE BOARD POLICY ON POST ISSUANCE COMPLIANCE – Board Policy 704.6 A motion was made by Foster and seconded by Sampson to approve the updated Post Issuance Compliance policy recommended by Ahlers & Cooney Law Firm. Motion carried.

ADOPT BOND DISCLOSURE POLICY – 1st Reading

A motion was made by Sampson and seconded by Foster to adopt the bond disclosure policy recommended by Ahlers & Cooney Law Firm. Motion carried.

APPOINT OFFICIAL NEWSPAPER

A motion was made by Foster and seconded by Sampson to appoint "The Oskaloosa Herald" as the official publication for the 2020-2021 school year. Motion carried.

APPROVE BANK DEPOSITORY LIMITS

A motion was made by Sampson and seconded by Foster to approve the ISJIT depository limit to \$15 million and the US Bank depository limit to \$2 million. Motion carried.

APPROVE DISTRICT ATTORNEY

A motion was made by Foster and seconded by Sampson to approve Ahlers & Cooney for the school district attorney. Motion carried.

PRINCIPAL'S REPORT

NO PRINCIPAL'S REPORT DURING JUNE & JULY

SUPERINTENDENT'S REPORT

EXIT INTERVIEWS

Mrs. Livezey and Mrs. Goemaat mentioned that they do an exit interview with staff leaving the district. Mrs. Livezey mentioned that it's sad to see staff go, but they both like to get feedback on what is going well and what can be improved on.

RETURN TO LEARN PLAN

Mrs. Livezey mentioned this is a required plan by the Iowa Department of Education. The Return to Learn plan must be established by July 1st. The Iowa Department of Education stated there must be a plan for ebb and flow for in and out of school learning. There will be details on the return to learn plan on the school website.

CAPITAL PROJECT UPDATE REQUEST FOR PURCHASE

Mrs. Livezey said we will discuss this at the next board meeting when we have the cash basis report for the end of the school year.

SHOOTING SPORTS

Mrs. Livezey mentioned the district will be searching for a new sponsor for shoot sports.

BOARD COMMENTS

Mrs. Ratcliff was impressed with the Return to Learn Program Plan.

Mrs. Sampson would like to thank the administration for approving the Softball and Baseball season.

Mr. Foster mentioned that HS graduation went very well this year. The weather for graduation outdoors at the football field was perfect.

Mr. DeBoef applauded Mrs. Goemaat for her 1st year as a High School Principal.

ADJOURN

Mr. DeBoef adjourned the regular board meeting at 7:17 p.m.

CLOSED SESSION FOR IOWA CODE 21.5 (1) (i) – SUPERINTENDENT'S ANNUAL EVALUATION

The closed session began at 7:20 p.m. and ended at 9:35 p.m.

Cindy Quang Board Secretary

Arvin DeBoef Vice President