



**Monday, December 15, 2025      6:00 p.m.**

Secondary MRC - Box 89, New Sharon, Iowa 50207

# **NORTH MAHASKA COMMUNITY SCHOOLS**

## **Board of Education**

### **Board Agenda**

[Link to meeting virtually](#)

## **North Mahaska**

Mission: To prepare students to be positive, productive citizens with the passion and skills for lifelong learning.

### **BOARD GOALS**

#### **Academic Excellence**

- Develop a Portrait of a Graduate
- Create individual pathways of learning for students
- Foster innovation in teaching and learning
- Support growth through quality staff professional development

#### **Community Engagement**

- Cultivate effective stakeholder communication
- Foster effective relationships with community stakeholders
- Partner with families to nurture student success

#### **Resource Management**

- Ensure fiscal responsibility
- Recruit and retain quality staff
- Maintain well-kept facilities

**Expect the Best - Working together to achieve excellence**

#### **6:00 Regular Board Meeting**

1. Call Meeting to Order
2. Approve the Agenda
3. Approve Consent Agenda
  - a. Approval of Minutes
    - i. November 17, 2025
  - b. Approve Secretary's Financial Accounts
    - i. General Bank Reconciliation
    - ii. Capital Projects Bank Reconciliation
    - iii. All Other Bank Reconciliations
    - iv. ISJIT Bank Reconciliation
    - v. Balance Sheet
    - vi. Invoice Listing / Bills Paid
    - vii. ISJIT Summary
    - viii. Negative Lunch Balances
      1. Active

- 2. Inactive
    - ix. Certified Budget Comparison
    - x. Nutrition Assessment
  - c. Approve Personnel Changes
    - i. New Hires:
      - 1. Paraeducator: Carter Lake
    - ii. Resignations:
      - 1. None at this time
  - d. Approve 2025-26 Fundraisers
    - i. [Silent Auction - Student Council](#)
    - ii. [Dance](#)
      - 1. [Annual Kids Clinic & Showcase](#)
    - iii. [Drive Thru Meal - Junior Prom](#)
4. Communications
  - a. Receive Visitors/ Public Forum -
    - i. [What to expect during the public forum section of the meeting](#)
  - b. Written Communication
  - c. Student Council Update - Trenton and/or Emmerson
  - d. NM Athletic Booster Update
5. Old Business
  - a. Voluntary Annexation
6. New Business
  - a. Approve Policy 407.02: Licensed Employee Contract Release - **Second Reading**
  - b. Approve Board Policies 600-604.11 - **First Reading**
  - c. Approve Annual Board Policies - **First Reading**
    - i. [103: Long Range Needs Assessment](#)
    - ii. [103.R1: Long Range Needs Regulation](#)
    - iii. [505.08: Parent & Family Engagement](#)
    - iv. [505.08R1 Parent & Family Engagement-Building Level Regulation](#)
  - d. Approve [District Goals](#)
  - e. Approve [SBRC Application](#)
  - f. Approve [Modified Supplemental Amount](#)
  - g. Approve School Resource Officer 28E Agreement
  - h. Annual Review of Katherine Lowry Fitness Center
    - i. [Registration and Informed Consent & Release](#)
  - i. Budget Update
  - j. Approve Lunch Price
  - k. Approve Board Resolution: Flexibility Account Expenditures
    - i. Resolution to Consider Approving Transfer of Funds to the Flexibility Account Within the General Fund and Setting Hearing on Proposed Resolution Approving Expenditure of Funds in the Flexibility Account.
7. Principal Report
  - a. [Elementary Report](#)
  - b. [Secondary Report](#)
8. Information & Discussion
  - a. [Project Update](#)
  - b. Situational Awareness Presentation
  - c. Legislative Dinner
  - d. Playground Update

Persons wishing to address the Board of Education of the North Mahaska Community School District at this meeting should indicate their desire to do so with the Superintendent no later than the third Wednesday of the month either by written request, in person, or by telephone.

- e. Board Member Training Requirements
- 9. Closed Session
  - a. Closed Session Under Iowa Code section 21.5(1)(i) - to evaluate the professional competency of an individual whose appointment, hiring, discharge, or performance is being considered to prevent needless and irreparable harm to the individual's reputation, and that individual requested a closed session.
- 10. Board Comments / Thank You Notes
- 11. Adjourn

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